

Office of the Administrative Services Director

To: Mayor Welch, Common Council Members
From: Inga Cushman, Administrative Services Director
Date: April 8, 2020
Subject: Discussion and possible action on Families First Coronavirus Response Act (FFCRA) Policy

Summary

The federal government has passed the Families First Coronavirus Response Act (FFCRA) to assist employees during the current public health emergency. The act provides temporary benefits to employees related to emergency paid sick leave and expansion of Federal Family & Medical Leave. The policy attached outlines the City's current practice and the minimum benefits required by the FFCRA. The temporary benefits outlined in the act expire on December 31, 2020 or upon the conclusion of the Coronavirus public health emergency, whichever is earlier. In the policy as written, emergency responders are exempted as allowed by the act and "emergency responders" are defined as sworn law enforcement personnel and Public Works Department staff.

Recommendation

To approve the Families First Coronavirus Response Act (FFCRA) Policy as presented.

Attachments

- Families First Coronavirus Response Act (FFCRA) Policy